

Meeting of the Board of Water Commissioners

Wednesday, August 7, 2024 - 12:15 p.m.Medford Police Department Prescott Room
219 S. Ivy Street, Medford, Oregon 97501

This meeting will be held in person, but you may attend virtually; see the instructions on page 2.

AGENDA

11:45 a.m. LUNCH

12:00 p.m. STUDY SESSION – New Website (Water Resources & Customer Service Manager Julie Smitherman and Communications Coordinator Yvette Finstad)

12:15 p.m. BOARD MEETING

- 1. Roll Call
- 2. Pledge of Allegiance
- 3. Comments from the Audience

Comments will be limited to 4 minutes per individual, group, or organization; please state your name and organization (if applicable) when prompted.

4. Public Hearings

- 4.1 Consider Resolution No. 1946, A RESOLUTION of the City of Medford, Oregon, By and Through its Board of Water Commissioners, Modifying System Development Charges (SDCs) for Water Treatment and Transmission Facilities, to \$2,343.31 per Equivalent Residential Unit (ERU), Using the Methodology and Other Provisions Relating to Imposition and Collection of SDCs, Effective September 1, 2024
- 4.2 Consider Resolution No. 1947, A RESOLUTION of the City of Medford, Oregon, By and Through its Board of Water Commissioners, Modifying System Development Charges (SDCs) for the East Side High Level Area (ESHL) to \$10,325.54 per Gross Acre, Using the Methodology and Other Provisions Relating to Imposition and Collection of SDCs, Effective September 1, 2024
- 4.3 Consider Resolution No. 1948, A RESOLUTION of the City of Medford, Oregon, By and Through its Board of Water Commissioners, Modifying System Development Charges (SDCs) for the Southwest High-Level Area (SWHL) to \$10,363.29 per Gross Acre, Using the Methodology and Other Provisions Relating to Imposition and Collection of SDCs, Effective September 1, 2024
- 5. Approval or Correction of the Minutes of the Last Regular Meeting of July 17, 2024
- 6. Resolution 1949, A RESOLUTION Incorporating All Previous Amendments and Adopting the Consolidated Personnel Rules and Policies (Personnel Manual) For Employees of the Board of Water Commissioners, Effective August 7, 2024

7. Leadership Team Reports

Leadership Team staff will be present and may provide information: Engineering Manager Brian Runyen, Finance Manager Beau Belikoff, Water Operations Manager Dan Perkins, Information Technology Manager Kris Stitt, Human Resources Manager Tanya Haakinson, Water Resources & Customer Service Manager Julie Smitherman, and General Manager Brad Taylor.

8. Propositions and Remarks from the Commissioners

9. Adjourn

	DATES TO REMEMBER*											
DATE	DAY	TYPE OF MEETING	REGULAR MEETING	LOCATION								
08/21/24	Wed	Board Meeting	Time TBD – Water Distribution Operations Update	12:15 p.m.	Service Center							
09/04/24	Wed	Board Meeting	Operations Center Update	12:15 p.m.	Prescott Room, Police Dept.							
09/18/24	Wed	Board Meeting	Duff Projects	12:15 p.m.	Robert A. Duff Water Treatment Plant							

^{*}Meeting dates, times, and locations are subject to change.

INSTRUCTIONS FOR ATTENDING THIS MEETING VIRTUALLY



To join by computer, click the following link:

https://us02web.zoom.us/webinar/register/WN_ltv2j7sLRc-L6Up205esYw

Meeting passcode: 576894



To join by phone, call:

(669) 900-6833

Meeting ID Number: 867 8169 7922 Meeting passcode: 576894



T0: Commissioners Bob Strosser, David Wright, Jason Anderson, John Dailey, and

Michael Smith

FROM: Brian Runyen, P.E., Engineering Manager

DATE: Wednesday, August 7, 2024

SUBJECT: Item 4.1 – Resolution 1946, Modifying System Development Charges (SDC's) for

Water Treatment and Transmission Facilities - Systemwide

OBJECTIVE: Board Approval

Issue

Medford Water updates its System Development Charges (SDCs) for "Water Treatment and Transmission Facilities – Systemwide" on an annual basis in order to update the cost-based charges for new customers connecting to, or requesting additional capacity to, Medford Water's system. By establishing cost based SDCs, Medford Water attempts to have "growth pay for growth" and existing utility customers will, for the most part, be sheltered from the financial impacts of growth.

Discussion

As presented at the April 17, 2024, Study Session, staff utilized methodologies as recommended by our consultant that included steps such as determination of system planning criteria, determination of equivalent residential units, calculation of system component costs and determination of any credits. As a result of the calculation for the SDC for Water Treatment and Transmission Facilities – Systemwide, the cost per ERU increased from \$2,225.62 to \$2,343.31.

Financial Impact

None.

Requested Board Action

Staff recommends approval of Resolution 1946, which modifies the SDC for Water Treatment and Transmission Facilities – Systemwide to \$2,343.31.

A RESOLUTION of the City of Medford, Oregon, By and Through its Board of Water Commissioners, Modifying System Development Charges (SDCs) for Water Treatment and Transmission Facilities, to \$2,343.31 per Equivalent Residential Unit (ERU), Using the Methodology and Other Provisions Relating to Imposition and Collection of SDCs, Effective September 1, 2024

WHEREAS, on July 1, 1994, Medford Water adopted Resolution Nos. 773 & 774, establishing and imposing SDCs for water treatment and transmission facilities; and

WHEREAS, Medford Water reviews SDC rates annually and revises capital project costs to reflect changes in the *Engineering News – Record* Construction Cost Index (CCI), modifications to the master facility plans, and modifications to the list of eligible projects as approved by the Board of Water Commissioners; and

WHEREAS, the SDC for Water Treatment and Transmission Facilities was last modified on October 1, 2023; and

WHEREAS, the 2024 SDC review identified capital improvements which effectively modify the capacity of treatment plant and transmission facilities; and

WHEREAS, Staff presented a study session on the staff review on April 17, 2024; and

WHEREAS, at their August 7, 2024 meeting, the Board of Water Commissioners reviewed the calculations, and Staff's recommendation to modify the SDC for Water Treatment and Transmission Facilities from the current amounts based on the following meter sizes and weighting factors:

Meter Size	Weighting Factor	SDC Charge
5/8" X 3/4"	1	\$2,343.31
1"	1.6	\$3,749.30
1 ½"	4.3	\$10,076.23
2"	5.7	\$13,356.87
3"	18.6	\$43,585.57

^{*} Meters four inches (4") and larger may be sized for combined fire and consumption demands. Applicants whose projects will require these large meters are required to pay the SDC based on the actual meter size installed. The applicant may, one year after completion of the project, ask for a review of their consumption patterns. If the maximum consumption demand is less that which is available for the meter size installed, a reduction in the fee to the approximate meter size will be allowed. If the consumption patterns change for those customers who have qualified for a reduction in SDC fees, the Commission, City or Water District may require the payment of additional SDC fees.
;and

WHEREAS, a public hearing to consider modification of the SDC for Water Treatment and Transmission Facilities was held on Wednesday, August 7, 2024, and noticed according to Oregon statutory requirements;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF WATER COMMISSIONERS OF THE CITY OF MEDFORD, OREGON, AS FOLLOWS, THAT:

Effective September 1, 2024, the SDC to be collected for water treatment and transmission facilities, in the modified amount of \$2,343.31 per ERU, as set forth in the annual staff review, attached as Exhibit A and by reference made a part hereof, with 100 percent (100%) being a reimbursement and improvement fee, with payment due and payable at the time the improvement plans are approved for the proposed development.

PASSED by the Board of Water Commissioners and signed by me in authentication of its passage this 7th day of August 2024.

ATTEST:		
	Amber Furu, Asst. Clerk of the Commission	Bob Strosser, Chair

RESOLUTION NO. 1946 080724

EXHIBIT A TO RESOLUTION 1946 - PAGE 1 OF 3

		SDCs For: TREA	TMENT	PLANT	AND TR	RANSMISS	ION EXP	- NOIZNA	30/45/65	MGD			
					(4,5)		(7)	(8)	(11)	(3)	(10)	(2)	(1)
	CIP/Asset #	Lanacity-increasing Project Description	capital rement Plan #	Installation Year	ars in Service or Year of Estimate	Annual Average CCI for Installation Year	Original or Estimated Asset Cost (\$)	Portion Eligible (%)	WIFIA Project?	Original or Estimated SDC Cost (\$)	Present Estimated Cost (2023\$)	ERUs	Present Worth (PW) Cost per ERU (\$)
		I. WATER TREATMENT PLANT EXPANSION (Increase of 15 MGD	TO 65 MGD :	= 50 MGD)									
	CADU26060	DUFF-HIGH SVC PUMP		1981	43	3535	54,957	100%		54,957	\$ 207,676	53,733	3.86
	CADU26860	ROGUE RIVER INTAKE		1982	42	3825	184,269	100%		184,269	\$ 643,509	53,733	11.98
	CADU27160	DUFF PLANT FILTERS		1983	41	4066	572,179	100%		572,179	\$ 1,879,629	53,733	34.98
	CADU26300	DUFF PLANT ADDITION		1983	41	4066	300,852	100%		300,852	\$ 988,310	53,733	18.39
	CADU26320	DUFF PLANT ADDITION		1983	41	4066	36,468	100%		36,468	\$ 119,800	53,733	2.23
	CADU04780	COAGULATION BASINS @ DUFF		1989	35	4615	454,169	100%		454,169		53,733	24.47
	CADU38820	DUFF HIGH SVC PUMP #5		1997	27	5826	184,171	100%		184,171		53,733	7.86
	CADU38800	ROGUE INTAKE PUMP #1		1997	27	5826	237,389	100%		237,389	\$ 544,294	53,733	10.13
_		DUFF PHASE II PURIFICATION EQUIPMENT - ORIGINAL COST INC	CLUDES UPO	2000	24	6221	2,079,186	3%		51,990		53,733	2.08
		DUFF PLANT PHASE III FILTER EXPANSION		2000	24	6221	1,120,269	100%		1,120,269		53,733	44.77
l		DUFF PLANT PHASE III FILTER EXPANSION		2000	24	6221	1,034,094	100%		1,034,094		53,733	41.32
		DUFF EFFLUENT PIPING & METERING		2003	21	6695	121,564	100%		121,564		53,733	4.51
		DUFF ELECTRICAL UPGRADE 50%		2004	20	7115	829,214	50%		414,607		53,733	14.49
ED		DUFF WASH WATER LAGOON (50% SDC FUNDED)		2009	15	8575	4,279,371	50%		2,139,685		53,733	62.03
CONSTRUCTED		DUFF INTAKE FISH SCREENS (50% SDC FUNDED		2010	14	8802	1,903,049	50%		951,524		53,733	26.87
IS .		DUFF HIGH SERVICE PUMP		2010	14	8802	246,067	100%		246,067		53,733	6.95
SNC		Duff 65 MGD (Nominal) Raw Water Pump #1 Design/Construct		2016	8	10338	817,243	25%		204,311		53,733	4.91
8			l-00009	2017	7	10737	921,852	50%		460,926		53,733	10.67
_			1-00009	2017	7	10737	10,939,309	50%		5,469,655	. ,	53,733	126.65
_		· · · · · · · · · · · · · · · · · · ·	1-00009	2018	6	11062	531,063	50%		265,531		53,733	5.97
_		1 0 1	l-00009	2018	6	11062	6,301,945	50%		3,150,973		53,733	70.81
		· · · · · · · · · · · · · · · · · · ·	1-00009	2019	5	11281	183,553	50%		91,776		53,733	2.02
		i i i	l-00009	2019	5	11281	2,178,158	50%		1,089,079	\$ 1,289,562	53,733	24.00
	CAME48810	Rogue Intake Land		2011	13	9074	654,968	100%		654,968	\$ 964,186	53,733	17.94
	CAME50543	Wetlands Mitigation Land - Duff		2015	9	10035	275,365	100%		275,365		53,733	6.82
H		Wetlands Mitigation Land - PCT		2014	10	9807	449,994	100%		449,994		53,733	11.41
H		Vernal Pool Fence		2012	12	9308	11,768	100%		11,768		53,733	0.31
l		Duff Engineered Lagoons 5-8		2021	3	12133	4,741,208	100%		4,741,208	, ,	53,733	97.14
l ⊩	CADU51101	0 0	D12	2022	2	13007	4,241,053	44%	31%	586,863		69,853	8.63
_		Duff Clear Well Baffles		2022	2	13007	743,233	100%	31%		\$ 240,053	69,853	3.44
							· · · · · · · · · · · · · · · · · · ·			-		·	
													707.66
		ET. A LUC	5.10		0000					11.05			
			D10	2024	2023 2023	13358	35,157,000	100%	31%	11,056,620		69,853	158.28
TURE		Duff Reservoir & Pump Station River Zone (Reduced Pressure Zone) Storage & Txm	R-4	2025 2030	2023	13358 13358	38,665,000 28,300,000	100% 53%	31% 31%	12,159,860 4,672,575	\$ 12,159,860 \$ 4,672,575	69,853 69,853	174.08 66.89
FUTU		TATOL ZONO (NOGGOCA 1 1000GIO ZONO) Otorago & TAITI	11. T	2000		10000	20,000,000	5570	0170	7,012,010	Ψ -1,012,010	00,000	00.09
-													\$399.26
		II. DUFF WATER TREATMENT PLANT OZONE IMPROVEMENT (In	crease of 25	MGD TO 65 M	MGD = 40 MGD)							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

EXHIBIT A TO RESOLUTION 1946 - PAGE 2 OF 3

		SD	Cs For: T	REATMENT	PLANT		RANSMISS	ION EXP	- NOISNA		MGD			
						(4,5)		(7)	(8)	(11)	(3)	(10)	(2)	(1)
	CIP/Asset #	Capacity-Increasing Project Description (Constructed Reimbursement or Future Im	provement)	Capital Improvement Plan #	Installation Year Yea	rs in Service or Year of Estimate	Annual Average CCI for Installation Year	Original or Estimated Asset Cost (\$)	Portion Eligible (%)	WIFIA Project?	Original or Estimated SDC Cost (\$)	Present Estimated Cost (2023\$)	ERUs	Present Worth (PW) Cost per ERU (\$)
CONST														
l g		OZONE BUILDING			2003	21	6695	6,744,110	27%		1,839,793		42,986	85.40
	CADU46420	OZONE BUILDING			2003	21	6695	6,744,110	35%		2,341,555	\$ 4,672,226	42,986	108.69
														\$194.09
		III. ROGUE RIVER TRANSMISSION PROJ	ECTS (Increase o	of 20 MGD TO 65 MG	D = 45 MGD									
	CADU34060	CRATER LAKE 36 IN TRANS MAIN			1981	43	3535	1,670,351	100%		1,670,351	\$ 6,312,068	48,360	130.52
		5-86 36" WESTSIDE TRANS MAIN			1987	37	4406	1,564,693	100%		1,564,693		48,360	98.09
		ROSSANLEY 36" MAIN W/SIDE			1994	30	5408	1,118,669	100%		1,118,669		48,360	57.14
			MWC Cost Only		1994	30	5408	77,815	100%		77,815		48,360	3.97
			MWC Cost Only		1995	29	5471	92,240	100%		92,240		48,360	4.66
CONSTRUCTED	CADU29360	30" WESTSIDE WATER LINE			1995	29	5471	260,201	100%		260,201		48,360	13.14
5	CADU39360	36" WESTSIDE TRANSMISSION PHAS STEWART MAIN REPLACEMENT 30"			1997 2000	27 24	5826 6221	1,180,711 293,715	100% 30%		1,180,711		48,360 48,360	55.98 3.87
₹	CADU44480	ELK CREEK ESTATES OVERSIZING SDC	MMC Cost Only		2000	22	6538	99,317	100%		87,169 99,317		48,360	4.20
SS		LOZIER LANE EXTENSION OVERSIZING			2002	21	6695	40.103	100%		40.103		48,360	1.65
ဗ	CADU48690	LOZIER LANE FROM CUNNINGHAM AVE	TO 843'		2003	21	6695	106,257	96%		101,983		48,360	4.21
	PWDU10090	AVENUE G- TABLE ROCK-KIRTLAND-PAC	CIFIC-11		2011	13	9074	4,648,996	100%		4,648,996		48,360	141.52
	PWDU10091	AVENUE G- AT 11TH STREET			2011	13	9074	23,924	100%		23,924		48,360	0.73
	PWDU10092	TABLE ROCK RD- AT DUFF TREATMENT	PLANT		2011	13	9074	18,797	100%		18,797		48,360	0.57
														\$520.25
		IV. ROGUE TRANSMISSION CONTROL S	TATIONS (Increa	se of 15 MGD TO 65	MGD = 50 MGI	D)								
	CADU26160	CONRAD PUMP STATION			1989	35	4615	\$20,917.11	100%		20,917	\$ 60,549	53,733	1.13
	CADU24460	WESTSIDE PUMP STA LAND			1993	31	5210	\$9,613.50	100%		9,614	\$ 24,646	53,733	0.46
岜	CADU24200	ROSSANLEY PUMP STATION			1995	29	5471	\$226,738.26	100%		226,738		53,733	10.30
2		ROSSANLEY PUMP EQUIP			1995	29	5471	\$185,513.12	100%		185,513		53,733	8.43
l K		ROSSANLEY STA TELEMETRY			1995	29	5471	\$46,728.38	100%		46,728		53,733	2.12
CONSTRUCTED		#2 PUMP-ROSSANLEY PUMP STATION			2000 2014	24	6221	\$57,432.38 \$1,456,447.42	100%		57,432		53,733	2.30
ပ		Pumps & PRV's Control Stations (82%) SDC Martin Control Station (41%) SDC	,		2014	10 10	9807 9807	\$1,456,447.42	82% 41%		1,194,287 699,641		53,733 53,733	30.28 17.74
		Vilas Rd - Table Rock Rd to Crater Lake			2016	8	10338	\$1,7554,459.76	100%		1.554.460		53,733	37.38
	1 1010000000	Vilas IVu - Table IVock IVu to Grater Lake			2010		10330	Ψ1,004,400.70	10076		1,554,400	Ψ 2,000,317	33,733	\$110.13
		FUTURE TRANSMISSION PROJECTS												ψ110.13
		Crater Lake Ave - South of Martin Control St	ation 16" Transmi	s PL-7	2028	2023	13358	12,700,000	100%		12,700,000	\$ 12,700,000	69,853	181.81
			alion to transiti							040/				
FUTURE		Table Rock Rd Transmission Main PL-1	=	PL-1	2025	2023	13358	30,400,000	100%	31%	9,560,578		69,853	136.87
5		Merriman Rd Txm Main (Conrad Control Sta	tion Feeder)	PL-9	2029	2023	13358	7,000,000	100%	31%	2,201,449	. , ,	69,853	31.52
ш.		Spring Street Pipeline			2032	2023	13358	3,750,000	100%		3,750,000		69,853	53.68
		Martin Control Station 7MGD Expansion			2026	2023	13358	2,250,000	25%		562,500	\$ 562,502	69,853	8.05
														\$411.93
													Constructed	\$1,532.13
													Future	811.19
													GRAND TOTAL	\$2,343.31
		e: ENR Construction Cost Index (CCI)			13358		Reimbursed (44)							
		ntial Units, ERUs = MGD Increase/Maximum Day Dema		CDC CF'4')								Calaulatad		# 0.040.04
IV	axımum Day Den	nand per ERU = 931 gal/day (Calculation made per forn	iiuia pg 13-14 of 2009	SUC Study)								Calculated	1	\$2,343.31

EXHIBIT A TO RESOLUTION 1946 - PAGE 3 OF 3

		SD	Cs For: Ti	REATMENT	PLAN	T AND TE	RANSMISS	ION EXP	ANSION -	30/45/65	MGD			
						(4,5)		(7)	(8)	(11)	(3)	(10)	(2)	(1)
	CIP/Asset #	Capacity-Increasing Project Description (Constructed Reimbursement or Future In	nprovement)	Capital Improvement Plan #	Installation Year	Years in Service or Year of Estimate	r Annual Average CCI for Installation Year	Original or Estimated Asset Cost (\$)	Portion Eligible (%)	WIFIA Project?	Original or Estimated SDC Cost (\$		ERUs	Present Worth (PW) Cost per ERU (\$)
(3)	Since replacement	of increased capacity SDC project facilities is not allow	red to be again funded	with SDCs, depreciation is	not used as a	a factor in these costs	S.					Existing		\$2,225.62
				, i			Blue = variable fact	ors year to year				Difference		\$117.69
(4)	Current Year				2024									
(5)	Year of Estimates				2023									
(6)	Year 2017 max day	y= 58.97 mgd, BBS produces 26.4 mgd, Plant producti	on = 32.57 mgd											
	JItimate Future Pla	int production equaling 65 mgd minus Plant production	of 25 mgd equals 40 n	ngd of additional capacity										
(7)	The estimated cost	ts for FUTURE projects are based on yearly updated 1	O-Yr Plan, Water Distrib	oution System, and WTP F	acility Plan fig	ures								
(8)	The original costs f	or CONSTRUCTED projects are total percentage, or (in the percentage in the percentag	f noted) proportional, re	eimbursement (buy-in) valı	ies ALL of wh	ich provide additional	capacity							
(9)	MWC reimburseme	ent DOES NOT include interest over time on the actual	expended costs, and S	SDC calculations DO NOT	include State	allowed costs for SD	C studies, program admir	nistration, and/or pro	gram accounting					
(10)	1Future projects o	nly pay as you go included in the SDC. (\$39,158,705/1	21,246,796 = 32.3%).	Biosolids handling is 100°	% pay as you] 0.								
(11)		Sources Category	Estimated Dollar Value	Funding	%									
		1. WIFIA Loan (cannot exceed 49% of eligible costs)	\$96,788,310	\$96,788,310	47%									
		2. Revenue Bonds/Grants	\$45,000,000	45,000,000	22%									
		3. SRF Loan	\$0	\$0										
		4. Borrower Cash	65,048,741	65,048,741	31%	Updated per rate stud	dy effective March 1, 2023							
		5. Previously Incurred Eligible Costs*		0										
		6. Other (please specify) Click or tap here to enter												
		text.												
		TOTAL SOURCES	\$206,837,051	\$206,837,051										
			, , , , , , , , , , , , , , , , , , , ,	,,										
NO	E: Existing filter re	ebuilds, disinfection upgrades, electrical upgrades, inta	ke upgrades, lagoon up	ogrades, and earthquake h	ardening are	not part of SDCs and	do not provide additiona	I capacities.						
		10 , 10	, 5 , 5	, , ,	<u>_</u>		, , , , , , ,							
			1				1				1			



T0: Commissioners Bob Strosser, David Wright, Jason Anderson, John Dailey, and

Michael Smith

FROM: Brian Runyen, P.E., Engineering Manager

DATE: Wednesday, August 7, 2024

SUBJECT: Item 4.2 – Resolution 1947, Modifying System Development Charges (SDC's) for

East Side High Level

OBJECTIVE: Board Approval

Issue

Medford Water updates its System Development Charges (SDCs) for the "East Side High Level System" on an annual basis in order to update the cost-based charges for new customers connecting to, or requesting additional capacity to, Medford Water's system. By establishing cost based SDCs, Medford Water attempts to have "growth pay for growth" and existing utility customers will, for the most part, be sheltered from the financial impacts of growth.

Discussion

As presented at the April 17, 2024, Study Session, staff utilized methodologies as recommended by our consultant that included steps such as determination of system planning criteria, determination of equivalent residential units, calculation of system component costs and determination of any credits. As a result of the calculation for the SDC for East Side High Level, the cost per ERU (Acre) decreased from \$10,420.44 to \$10,325.54.

Financial Impact

None.

Requested Board Action

Staff recommends approval of Resolution 1947, which modifies the SDC for the East Side High Level System to \$10,325.54 per acre.

A RESOLUTION of the City of Medford, Oregon, By and Through its Board of Water Commissioners, Modifying System Development Charges (SDCs) for the East Side High Level Area (ESHL) to \$10,325.54 per Gross Acre, Using the Methodology and Other Provisions Relating to Imposition and Collection of SDCs, Effective September 1, 2024

WHEREAS, Medford Water has provided excess transmission, distribution, storage and pumping capacity in this east side high level area (ESHL); and

WHEREAS, in 1986, Medford Water established an SDC for the ESHL area (Resolution No. 577); and

WHEREAS, Medford Water reviews SDC rates annually and revises capital project costs to reflect changes in the *Engineering News – Record* Construction Cost Index (CCI), modifications to the master facility plans, and modifications to the list of eligible projects as approved by the Board of Water Commissioners; and

WHEREAS, the ESHL SDC was last modified on October 1, 2023; and

WHEREAS, Staff presented a study session on the staff review on April 17, 2024; and

WHEREAS, at their August 7, 2024, meeting, the Board of Water Commissioners reviewed the calculations, attached as Exhibit A, and Staff's recommendation to consider modifying the ESHL SDC to \$10,325.54 per gross acre; and

WHEREAS, a public hearing to consider modification of the ESHL SDC was held on Wednesday, August 7, 2024, and noticed according to Oregon statutory requirements;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF WATER COMMISSIONERS OF THE CITY OF MEDFORD, OREGON, AS FOLLOWS, THAT:

Effective September 1, 2024, the SDC to be collected on all property receiving service, either directly or indirectly, from the ESHL system will be in the modified amount of \$10,325.54 per gross acre or part thereof, as set forth in the annual staff review, attached as Exhibit A and by reference made a part hereof, with 100 percent (100%) being a reimbursement and improvement fee, with payment due and payable at the time the improvement plans are approved for the proposed development.

PASSED by the Board of Water Commissioners and signed by me in authentication of its passage this 7th day of August 2024.

ATTEST:		
	Amber Furu, Asst. Clerk of the Commission	Bob Strosser, Chair

RESOLUTION NO. 1947 080724

EXHIBIT A TO RESOLUTION 1947 - PAGE 1 OF 3

		SDCs For: EAST SI	DE HIGH	H LEV	EL SYS	TEM						
					(4,5)		(6)	(7)	(3)	(10)	(2)	(1)
CIP/Asset #	Capacity-Increasing Project Description (Constructed Reimbursement or Future Improv	rement)	CIP Plan #	Installation Year	Years in Service or Year of Estimate	Annual Average CCI for Installation Year	Original or Estimated Asset Cost (\$)	Portion Eligible (%)	Original or Estimated SDC Cost (\$)	Present Estimated Cost (2023 \$)	Acres	Present Worth (P
	PRESSURE ZONE 1 - 4											
CAES07720	Lone Pine Foothill 2 Res Site	Lone Pine #2 Reservoir Land		1979	45	3003	21,427	100%	21,427	95,328	2,722	35.02
CAES07700	Lone Pine Booster #1 Site	Lone Pine Pump Station Land		1988	36	4519	6,815	100%	6,815	20,142	2,722	7.40
PMME13720	Easement-Hillcrest Rd To Tamarack Dr			1991	33	4835	19,103	28%	5,322	14,704	2,722	5.40
PMME14380	Easement - Murryhill Terr To 500'S	Oversizing Mwc Costs Only		1995	29	5471	15,000	100%	15,000	36,623	2,722	13.4!
PMES21900	Hillcrst-400'E-Fairview - 544'W Of Foothill	Mwc Costs Only		1995	29	5471	10,233	100%	10,233	24,984	2,722	9.18
PMME23160	Innsbruck Ridge - Murryhill Terr To 590' N	Oversizing Mwc Costs Only		1995	29	5471	2,059	100%	2,059	5,027	2,722	1.85
PMME30320	Murryhill Terr - Innsbruck Ridge To 100' S	Oversizing Mwc Costs Only		1995	29	5471	302	100%	302	737	2,722	0.27
CAME20360	Oregon Hills Iv	Oversizing Oregon Hills Iv		1995	29	5471	8,400	100%	8,400	20,509	2,722	7.53
PMME41760	Tamarack, Innsbruck North	Oversizing Mwc Costs Only		1995	29	5471	5,700	100%	5,700	13,917	2,722	5.11
PMME41800	Tamarack, Innsbruck North	Oversizing Mwc Costs Only		1995	29	5471	3,904	100%	3,904	9,532	2,722	3.50
CAES37820	Eastside Res Site Z-#3	Lone Pine #3 Reservoir Land		1996	28	5620	56,853	100%	56,853	135,133	2,722	49.64
CAES39350	Hillcrest Pump Sta #3 Pump Upg	Hillcrest Pump Station Upgrade		1996	28	5620	26,919	100%	26,919	63,983	2,722	23.51
CAES39340	Standford Pump Stat Pump Upgra	Standford Pump Station Upgrade		1996	28	5620	26,599	100%	26,599	63,222	2,722	23.23
CAES40900	Angelcrest Upgrade No 3 Pump	Angelcrest Pump Station Upgrade		1997	27	5826	16,203	100%	16,203	37,151	2,722	13.65
CAES39300	Eastside Reservoir Z/#4 Cherry	Cherry Lane Reservoir		1997	27	5826	746,059	100%	746,059	1,710,591	2,722	628.43
PMES07990	Fordyce/Cherry Lane Oversizing	Cherry Lane - 445 East Of Orchard View		2002	22	6538	17,744	29%	5,086	10,391	2,722	3.82
PMES38970	Fordyce/Cherry Lane Oversizing	Southview Terrace - Mary Bee Lane To 187' E		2002	22	6538	4,579	29%	1,312	2,682	2,722	0.99
PMES37822	Fordyce/Cherry Lane Oversizing	Mary Bee Lane - Southview Terrace To 590' N		2002	22	6538	14,310	29%	4,102	8,380	2,722	3.08
PMES13990	Fordyce/Cherry Lane Oversizing	Easement - Mariposa Terrace To Mary Bee Ln		2002	22	6538	20,606	29%	5,906	12,067	2,722	4.43
	85-06 Bordeaux Ave Whitney Terrace To 255' Nor	Vista Pointe Phases 2-6 Oversizing		2006	18	7751	9,120	31%	2,836	4,888	2,722	1.80
		Vista Pointe Phases 2-6 Oversizing		2006	18	7751	8,599	31%	2,673	4,607	2,722	1.69
		Vista Pointe Phases 2-6 Oversizing		2006	18	7751	2,329	31%	724	1,248	2,722	0.46
PMME44071	85-06 Whitney Terrace Bordeaux Ave To 65' East	Vista Pointe Phases 2-6 Oversizing		2006	18	7751	2,188	31%	680	1,172	2,722	0.43
		Vista Pointe 16" Main, Mwc Costs Only		2006	18	7751	38,420	100%	38,420	66,211	2,722	24.32
CAES47330	Lone Pine Pump Station	Lone Pine Pump Station		2006	18	7751	868,331	100%	868,331	1,496,441	2,722	549.76
CAES47400	Lone Pine Reservoir #2	Lone Pine #2 Reservoir		2006	18	7751	1,708,523	100%	1,708,523	2,944,386	2,722	1,081.70
CAES47410	Lone Pine Reservoir #3	Lone Pine #3 Reservoir		2006	18	7751	1,711,357	100%	1,711,357	2,949,271	2,722	1,083.49
PMME15825	Easement - Vista Pt Dr 300'N Of Fawnhill			2006	18	7751	23,233	100%	23,233	40,038	2,722	14.71
PMME43336	Vista Pointe Dr 100'E Of Deer Ridge	Vista Pointe, Deer Ridge East		2006	18	7751	167,607	10%	16,888	29,104	2,722	10.69
	72-07 Lone Pine Lakeview Village 16" Oversize	Oversizing Mwc Costs Only		2007	17	7967	7,473	100%	7,473	12,530	2,722	4.60
	72-07 Lone Pine Lakeview Village 16" Oversize	Oversizing Mwc Costs Only		2007	17	7967	2,232	100%	2,232	3,741	2,722	1.37
PMME50002	Falcon Rdg Ter & Mcpherson Ln Acrs Lone	Oversizing East Terrace		2007	17	7967	413,805	35%	145,383	243,752	2,722	89.55
PMME50001	N End Of Bordeaux Ave Acrs Pp&L Prop	Oversizing East Terrace		2007	17	7967	237,506	19%	44,974	75,405	2,722	27.70
PMME50221	500'S Of Monterey Dr & 3398'W Of Cherry	Norman Oversize		2007	16	8311	42,996	18%	7,780	12,504	2,722	4.59
PMME50296	Annapolis Dr - 485' W Admiral	Fordyce Water Users 16" Oversize		2009	15	8575	82,593	27%	22,142	34,493	2,722	12.67
PMME50297	Annapolis Dr - Normil Terrace, Then 122'	Fordyce Water Users 16" Oversize		2009	15	8575	33,255	27%	8,915	13,888	2,722	5.10
PMME50280	East Terrace Estates Subdivision - Admiral	Totalice Water Osers 10 Oversize		2009	15	8575	26,331	31%	8,274	12,890	2,722	4.74
PMME50283	East Terrace Estates Subdivision - Admiral			2009	15	8575	28,821	46%	13,345	20,790	2,722	7.64
PMME50281	East Terrace Estates Subdivision - Annapolis			2009	15	8575	11,240	31%	3,532	5,502	2,722	2.02
PMME50284	East Terrace Estates Subdivision - Annapolis			2009	15	8575	42,884	46%	19,857	30,934	2,722	11.36
PMME50279	East Terrace Estates Subdivision -Cadett			2009	15	8575	12,733	31%	4,001	6,233	2,722	2.29
PMME50282	East Terrace Estates Subdivision -Cadett			2009	15	8575	13,369	46%	6,190	9,643	2,722	3.54
CAES48130	Land - Cherry Lane Chrissy Park	Cherry Lane #2 & #3 Reservoir Property		2009	15	8575	300,000	100%	300,000	467,346	2,722	171.69
PMES50499	Summerfield 11B	Charly Lane #2 & #3 Neservoil Property		2013	11	9547	26,052	32%	8,410	11,767	2,722	4.32
PMES50500	Summerfield 11B			2013	11	9547	3,245	32%	1,047	1,466	2,722	0.54
1.1.1.	Summerfield Phase 11A			2013	11	9547	31,440	26%	8,043	11,254	2,722	9.35 Page 1 of 3

EXHIBIT A TO RESOLUTION 1947 - PAGE 2 OF 3

		1		· · ·		/=\	(=)	(2)	(14)	(2)	- (1)
				(4,5)		(6)	(7)	(3)	(10)	(2)	(1)
CIP/Asset #	Capacity-Increasing Project Description (Constructed Reimbursement or Future Improvement)	CIP Plan #	Installation Year	Years in Service or Year of Estimate	Annual Average CCI for Installation Year	Original or Estimated Asset Cost (\$)	Portion Eligible (%)	Original or Estimated SDC Cost (\$)	Present Estimated Cost (2023 \$)	Acres	Present Worth (I
PMES50481	Summerfield Phase 11A		2013	11	9547	2,520	26%	645	902	2,722	0.3
PMES50491	Summerfield Phase 12B & 6		2013	11	9547	1,734	32%	559	782	2,722	0.2
PMES50490	Summerfield Phases 12B & 6		2013	11	9547	14,484	32%	4,670	6,534	2,722	2.4
CAES50587	Angelcrest Pump Station Upgrade (33%)		2014	10	9807	106,567	33%	35,167	47,903	2,722	17.6
CASE50549	Innsbruck Ridge Phase 1 & 2		2016	8	10338	62,001	33%	20,593	26,608	2,722	9.7
CAES50550	Murray Hill Terrace - In Easement		2016	8	10338	20,277	33%	6,766	8,743	2,722	3.2
CAES50551	Murray Hill Terrace - In Easement		2016	8	10338	487	33%	163	210	2,722	0.0
PMES50658	Stanford Ave - Creek View Dr To 78'S		2016	8	10338	6,999	22%	1,570	2,028	2,722	0.7
PMES50657	Stanford Ave - Morgans Way To Creek View Dr		2016	8	10338	50,248	22%	11,271	14,563	2,722	5.3
PMES50656	Stanford Ave - Sherwood Park To Morgans Way		2016	8	10338	45,043	22%	10,103	13,054	2,722	4.8
PMME50764	Stonegate Estates Phase 2B Oversizing		2017	7	10737	43,286	28%	12,072	15,020	2,722	5.5
PMME50765	Stonegate Estates Phase 2B Oversizing		2017	7	10737	16,883	28%	4,709	5,858	2,722	2.1
PMES50810	Lone Oak Dr & Michael Park Dr		2018	6	11062	53,058	17%	8,834	10,668	2,722	3.9
PMES50811	Lone Oak Dr & Michael Park Dr		2018	6	11062	53,058	2%	1,141	1,378	2,722	0.5
PMES50846	Summerfield Phase 17 & 22A		2018	6	11062	30,014	7%	2,053	2,479	2,722	0.9
PMES50846	Summerfield Phase 17 & 22A		2018	6	11062	30,014	13%	3,906	4,716	2,722	1.7
PMES51000	Stonegate Phase 2C		2020	4	11466	93,304	20%	18,714	21,803	2,722	8.0
PMES51001	Stonegate Phase 2C		2020	4	11466	93,304	1%	1,390	1,619	2,722	0.5
CAES50906	Lone Pine PS Upgrade - Pump Installation		2020	4	11466	94,071	100%	94,071	109,597	2,722	40.2
CAES50897	Stanford Pump Station		2020	4	11466	273,280	22%	60,122	70,045	2,722	25.7
PMES51048	Horse Arena Ph 2 - Juanipero Way SE from existing 12" main to Wrangler St		2021	3	12133	54,762	34%	18,528	20,398	2,722	7.4
PMES51049	Horse Arena Ph 2 - Wrangleer St From Juanipero Way to Arena Dr		2021	3	12133	11,976	34%	4,049	4,458	2,722	1.6
PMES51050	Horse Arena Ph 2 - Arena Dr from Wrangler St to Packhorse St then S to		2021	3	12133	56,909	34%	19,254	21,197	2,722	7.7
PMES51086	Southview Terrace - NE from existing 8" main at Southview & Mary Bee to 12" main		2021	3	12133	60,045	100%	60,045	66,106	2,722	24.2
PMES51082	Summerfield Ph19 & 22D - Shamrock DR E from existing main at Shamrock		2021	3	12133	169,885	8%	14,403	15,857	2,722	5.8
PMES51112	Normil Terrace - Normil Terrace 300' E of N Foothill to existing main at Normil Terrace		2021	3	12133	365,778	100%	365,778	402,699	2,722	147.9
PMES51146	Oversizing Mountain Top Ph 1 - Bordeaux Ave at Park Ridge Dr		2023	1	13358	4,759	100%	4,759	4,759	2,722	1.7
TBD	Oversize Rockland Place PUD Ph 3		2024	0	13358	9,533	100%	9,533	9,533	2,722	3.5
		1									

EXHIBIT A TO RESOLUTION 1947 - PAGE 3 OF 3

		SDCs For: EAST SID	E HIG	H LEV	/EL SYS	STEM							
					(4,5)		(6)	(7)	(3)	(10)	(2)		(1)
CIP/Asset #	Capacity-Increasing Project Description (Constructed Reimbursement or Future Improvement)	nt)	CIP Plan #	Installation Year	Years in Service o Year of Estimate		Original or Estimated Asset Cost (\$)		Original or Estimated SDC Cost (\$)	Present Estimated Cost (2023 \$)	Δοτος		t Worth (PW) per ACRE (\$)
												4	,300.56
	Foot Hill Rd - Lone Pine Extension to Zone 1		PL-3a	2024	2023	13358	4,000,000	75%	3,000,000	3,000,000	2,722	1	,102.13
ш	Calle Vista - Zone 1 Connection		PL-4	2033	2023	13358	4,350,000	100%	4,350,000	4,350,000	2,722	1	,598.09
TOTAL STATE OF THE	Zone 3 Pump Station			2032	2023	13358	2,800,000	100%	2,800,000	2,800,000	2,722	1	,028.66
5	Zone 1 Pump Station		_	2028	2023	13358	2,750,000	100%	2,750,000	2,750,000	2,722	1	,010.29
L.	Zone 2 / Barnett Pump Station & Transmission			2026	2023	13358	3,500,000	100%	3,500,000	3,500,000	2,722	1	,285.82
												6	5,024.98
											Constructed	\$ 4	,300.56
											Future	\$ 6	6,024.98
(4) 2022 Average Date: [ENR Construction Cost Index (CCI)		40050			Daimhu	rood (F7)			GF	RAND TOTAL	\$ 10	,325.54
	Units, ERUs = Gross acres		13358			Reimbu	ırsed (57)						
	acres is calculated on 3824 total acres in the East Side Level area (abo	ve 1500' elevation inside the City Limits, and within the 19	90 UGB) of whice	ch 621 water	developed acres	existed in the 19	991 SDC study (Overall developm	ent is		Calculated	\$ 10),325.54
	5% of the available land therefore (3824-621)(0.85) = 2722 acres	To room distribution, motion and only minimor, and maintain and to			10.0.0000000000			1			Existing),420.44
	770 O. M.O. M.O. M.O. M.O. M.O. M.O. M.O.										Difference	\$	(94.89)
(3) Since replacement of i	ncreased capacity SDC project facilities is not allowed to be again fund	ded with SDCs, depreciation is not used as a factor in these	costs.			Blue = varial	ble factors yea	r to vear					
(4) Current Year	normalist supusity C2 o project taxininos to not anomou to 20 again tana	34 mar 32 33, 43pr 3314 mr 110 mr 4334 43 4 14315 mr 41335		2024		2.00 70.10.		l to you.					
(5) Year of Estimates				2023							Recommend	\$10	0,325.54
	or FUTURE projects are based on yearly updated 10-Yr Plan and Water												
	CONSTRUCTED projects are total percentage, or (if noted) proportional												
	DOES NOT include interest over time on the actual expended costs, an												
), Cambridge Sub (\$1712), Anapolis Dr - 485 W Admiral, then 303' (604		, Easement Hill	crest to Tama	arack (13780) we	ere taken off 03/0	05/18 costs were	donated					
(10) The present worth ca	Iculation is based on the difference between the constructed year CCI	and the current year CCI			·								



T0: Commissioners Bob Strosser, David Wright, Jason Anderson, John Dailey, and

Michael Smith

FROM: Brian Runyen, P.E., Engineering Manager

DATE: Wednesday, August 7, 2024

SUBJECT: Item 4.3 – Resolution 1948, Modifying System Development Charges (SDC's) for

Southwest High Level

OBJECTIVE: Board Approval

Issue

Medford Water updates its System Development Charges (SDCs) for the "Southwest High Level" on an annual basis in order to update the cost-based charges for new customers connecting to, or requesting additional capacity to, Medford Water's system. By establishing cost based SDC's, Medford Water attempts to have "growth pay for growth" and existing utility customers will, for the most part, be sheltered from the financial impacts of growth.

Discussion

As presented at the April 17, 2024, Study Session, staff utilized methodologies as recommended by our consultant that included steps such as determination of system planning criteria, determination of equivalent residential units, calculation of system component costs and determination of any credits. As a result of the calculation for the SDC for Southwest High Level, the cost per ERU (Acre) increased from \$10,090.81 to \$10,363.29.

Financial Impact

None.

Requested Board Action

Staff recommends approval of Resolution 1948, which modifies the SDC for the Southwest High Level to \$10,363.29 per acre.

A RESOLUTION of the City of Medford, Oregon, By and Through its Board of Water Commissioners, Modifying System Development Charges (SDCs) for the Southwest High Level Area (SWHL) to \$10,363.29 per Gross Acre, Using the Methodology and Other Provisions Relating to Imposition and Collection of SDCs, Effective September 1, 2024

WHEREAS, Medford Water has provided excess transmission, distribution, storage and pumping capacity in the SWHL; and

WHEREAS, in 1999, Medford Water established an SDC for the SWHL area (Resolution No. 969); and

WHEREAS, the Commission reviews SDC rates annually and revises capital project costs to reflect changes in the *Engineering News – Record* Construction Cost Index (CCI), modifications to the master facility plans, and modifications to the list of eligible projects as approved by the Board of Water Commissioners; and

WHEREAS, the SWHL SDC was last modified on October 1, 2023; and

WHEREAS, Staff presented a study session on the staff review on April 17, 2024; and

WHEREAS, at their August 7, 2024, meeting, the Board of Water Commissioners reviewed the calculations, and Staff's recommendation to modify the SDC for the SWHL to \$10,363.29 per gross acre; and

WHEREAS, a public hearing to consider modification of the SWHL SDC was held on Wednesday, August 7, 2024, and noticed according to Oregon statutory requirements;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF WATER COMMISSIONERS OF THE CITY OF MEDFORD, OREGON, AS FOLLOWS, THAT:

Effective September 1, 2024, the SDC to be collected on all property receiving service, either directly or indirectly from the SWHL system will be in the modified amount of \$10,363.29 per gross acre or part thereof, as set forth in the annual staff review, attached as Exhibit A and by reference made a part hereof, with 100 percent (100%) being a reimbursement and improvement fee, with payment due and payable at the time the improvement plans are approved for the proposed development.

PASSED by the Board of Water Commissioners and signed by me in authentication of its passage this 7th day of August 2024.

ATTEST:		
	Amber Furu Asst Clerk of the Commission	Bob Strosser Chair

EXHIBIT A TO RESOLUTION 1948

	SDCs For: SOU	THWES	T HIGH	LEVEL S	YSTEM					
			(4,5)		(6)		(3)	(8)	(2)	(1)
CIP/Asset #	Capacity-Increasing Project Description (Constructed Reimbursement or Future Improvement)	Installation Year	Years in Service or Year of Estimate	Average CCI for Installation Year	Original Asset Cost (\$)	Portion Eligible (%)	Original or Estimated SDC Cost (\$)		ACRE	Present Worth (PW) Cost per ACRE (\$)
	PRESSURE ZONE 1C									
CASW29760	SOUTHWEST RESERVOIR SITE	1988	36	4519	26,531	100%	26,531	78,418	469	167.20
	ARCHER PUMP STATION MODIFICATIONS	1999	25	6060	230,000	100%	230,000	507,031	469	1,081.09
CASW46720	SOUTH WEST RESERVOIR	2003	21	6695	467,524	100%	467,524	932,876	469	1,989.07
⊕ CASW46910	SOUTH WEST RESERVOIR	2003	21	6695	1,402,573	100%	1,402,573	2,798,628	469	5,967.22
5 PMSW08929	COLUMBUS AVE ARCHER DRIVE TO SOUTH STAGE	2003	21	6695	30,713	100%	30,713	61,283	469	130.67
PMSW08930	COLUMBUS AVE ARCHER DRIVE TO SOUTH STAGE	2003	21	6695	92,138	100%	92,138	183,848	469	392.00
PMSW08931	COLUMBUS AVE SOUTH STAGE RD TO 2027 SOUTH	2003	21	6695	34,740	100%	34,740	69,319	469	147.80
S PMSW08932	COLUMBUS AVE SOUTH STAGE RD TO 2027 SOUTH	2003	21	6695	104,221	100%	104,221	207,957	469	443.41
PMSW50664	Sunset Drive - Tivoli Dr to Thomas Rd	2016	8	10338	9,275	100%	9,275	11,984	469	25.55
PMSW50665	Sunset Drive - Thomas Rd to 34' East	2016	8	10338	1,080	100%	1,080	1,395	469	2.98
PMSW51094	Ione's View Subdivision - Sunset Dr W from existing main at Tivoli Dr	2021	3	12133	6,943	100%	6,943	7,644	469	16.30
										
Subtotals							\$ 2,405,738	\$ 4,860,381		\$10,363.29
ш	PRESSURE ZONE 1C									
FUTURE	!	ı	1		ı	ı				
교										
Subtotals							\$ -			\$0.00
									Constructed	\$10,363.29
									Future	\$0.00
									GRAND TOTAL	\$10,363,29
(1) 2023 Average Rat	e: ENR Construction Cost Index (CCI)	13.358		Reimbursed (7)					OIU III I OIAL	ψ10,000.23
(2) Equivalent Reside	ential Units, ERUs = Gross acres ` ´	,,,,,,		,						
	al 474 acres within the Southwest High Level area (366 acres current + 108 acres to be added rezoned from Gravity zon	e), above 1485 ele	evation, inside COI	M UGB						
	ent is calculated at a rate of 99% of the available land therefore (474)(0.99) = 469 acres								Sala Iara I	# 40,000,00
(3) Since replacemen	nt of increased capacity SDC project facilities is not allowed to be again funded with SDCs, depreciation is not used as a	ractor in these cos		Blue = variable f	actors year to	Vear			Calculated Existing	\$10,363.29 \$10,090.81
(4) Current Year		2024		Diue = variable i	aciois year io	yeai			Difference	\$272.48
(5) Year of Estimates		2023							5.005	Ψ2, 2.40
(6) The original costs	for CONSTRUCTED projects are total percentage, or (if noted) proportional, reimbursement (buy-in) values ALL of whic	h provide additiona	al capacity							
	nent DOES NOT include interest over time on the actual expended costs, and SDC calculations DO NOT include State al	lowed costs for SD	C studies, program	n administration, an	d/or program acc	ounting		F	Recommend	\$10,363.29
(8) The present worth	n calculation is based on the difference between the constructed year CCI and the current year CCI									



T0: Commissioners Bob Strosser, David Wright, Jason Anderson, John Dailey, and

Michael Smith

FROM: Tanya Haakinson, HR Manager DATE: Wednesday, August 7, 2024

SUBJECT: Item 6 – Resolution 1949, Adopting 2024 Personnel Manual Updates (Sections 2,

3, and 4)

OBJECTIVE: Board Approval

Issue

Incorporating updated information in Sections 2, 3, and 4 – General Employment Practices & Policies, Compensation & Schedules, and Employee Benefits in the Personnel Manual.

Discussion

Personnel Manual update for Sections 2, 3 and 4 which includes updates to Retiree Temporary Work Assignment Policy, Market-Pay Compensation Method Policy, and Paid Leave Oregon, Oregon Sick Leave, FMLA/OFLA and Additional Sick Leave Policy. A copy of the document will be made available before the meeting.

Financial Impact

From the policies updated, the financial impact is related to the Retiree Temporary Work Assignment Policy. Allowing retirees to receive MW's 96 hours of sick leave per year (prorated per assignment length) and earn 4 hours of vacation per pay period will result in an additional average cost of \$5,616 annually (per retiree).

Requested Board Action

Staff recommends approval of Resolution 1949, approving updates to the Personnel Manual, Sections 2, 3 and 4, thus meeting the state's requirements for updated rules impacting Paid Leave Oregon/Oregon Family Leave Act plans, and updating wording in the Retiree temporary Work Assignment and Market-Pay Compensation Method policies. Having clear, defined policies listed in the Personnel Manual assists staff in understanding key personnel policies.

A RESOLUTION Incorporating All Previous Amendments and Adopting the Consolidated Personnel Rules and Policies (Personnel Manual) For Employees of the Board of Water Commissioners, Effective August 7, 2024

WHEREAS, due to the updated rules and regulations concerning Paid Leave Oregon (PLO) and Oregon Family Leave Act (OFLA), Medford Water updated its policy to incorporate the changes, additionally, updating wording in both the Retiree Temporary Work Assignment and Market-Pay Compensation Method policies in the Personnel Manual; and

WHEREAS, the Board of Water Commissioners recognize the requirement to be met in updating the Paid Leave Oregon, Oregon Sick Leave, FMLA/OFLA and Additional Sick Leave section and the updates to Retiree Temporary Work Assignment and Market-Pay Compensation Method of the personnel rules and policies into a single authorizing resolution; and

WHEREAS, this resolution will add in the updated Sections 2, 3, and 4, replacing the existing Sections of the Personnel Manual; and

WHEREAS, this resolution supersedes prior rules and policies to the extent it conflicts with the past provisions and amendments, and otherwise ratifies and continues the past provisions and amendments;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF WATER COMMISSIONERS OF THE CITY OF MEDFORD, OREGON, AS FOLLOWS, THAT:

The Board of Water Commissioners hereby adopts the personnel rules and policies as set forth in the revised Personnel Manual - Sections 2, 3 and 4, a copy of which is on file in the Commission's office and by reference made a part hereof.

PASSED at a regular meeting of the Board of Water Commissioners of the City of Medford, Oregon, and signed by me in authentication thereof this 7th day of August 2024.

ATTEST:		
	Amber Furu. Asst. Clerk of the Commission	Bob Strosser, Chair